



## REGULAR MEETING MINUTES

**Wednesday, October 22, 2014  
Art Pick Council Chambers  
3900 Main Street, Riverside, CA**

### CASE REVIEW – 4:00 PM

#### Case Review Roll Call

Rotker	Hawkins	Ybarra	Taylor	VACANT	Jackson	Roberts	VACANT	Adams
✓	B	✓	✓	■	✓	✓	■	✓

✓ = Present    **B** = Absent / Business    **S** = Absent / Sick    **V** = Absent / Vacation    **O** = Absent / Other  
**UE** = Absent / Unexcused    **L** = Late    **LE** = Left Early    **■** = Vacant

**STAFF:** Frank Hauptmann, CPRC Manager; Phoebe Sherron, Sr. Office Specialist

#### Public Comment

This is an opportunity for members of the public to address the Commission on closed session items.

There were no public comments.

#### Closed Session – Case Review

Pursuant to Government Code Section 54957, the Commission adjourned to Closed Session at 4:45 PM to discuss issues pertaining to PUBLIC EMPLOYEE PERSONNEL MATTERS.

	CPRC CASE NO.	RPD CASE NO.
1)	14-009	PC-14-03011
2)	14-003	PC-14-08039

The Commission recessed at 5:30 PM to reconvene in the Regular Meeting.

## REGULAR MEETING – 5:30 PM

Audio for the following proceedings is available on the CPRC website:

[www.riversideca.gov/cprc](http://www.riversideca.gov/cprc)

Copies can also be obtained by calling the CPRC office at (951) 826-5509.

### PLEDGE OF ALLEGIANCE

#### Regular Meeting Roll Call

Rotker	Hawkins	Ybarra	Taylor	VACANT	Jackson	Roberts	VACANT	Adams
✓	B	✓	✓	■	✓	✓	■	✓

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**STAFF:** Frank Hauptmann, CPRC Manager; Phoebe Sherron, Sr. Office Specialist

#### Public Comments

Public comment on any subject matter within the Commission's jurisdiction.

Mr. Hauptmann introduced Greg Smith, the new Commissioner appointed for Ward 2, and invited Mr. Smith to the podium to say a few words.

Mr. Smith said that he had introduced himself to the Commission at a previous meeting and that he had been interviewed by the Mayor and City Council yesterday (October 21<sup>st</sup>). He said he was pleased to have been appointed and looked forward to working with the Commissioners.

Paul Chavez spoke about the Jimenez OID, noting that was now more than a year since Mr. Jimenez' death. Mr. Chavez said he did not blame the Commission for the time it was taking for the case to be seen by the Commission, but said that something should be done so that the OID casebooks are sent to the Commission in a timelier manner.

Chair Jackson advised Mr. Chavez that RPD still has the casebook and that she appreciated his concern.

Bill Howe informed the Commission of the November 11<sup>th</sup> Veterans Day Luncheon at the Kansas Avenue Seventh-Day Adventist Church. Mr. Howe noted that the guest speaker is a Pearl Harbor survivor.

#### Approval of Minutes

Commissioner Rotker said that on Pg. 8, the 5<sup>th</sup> line in the next to the last paragraph needed to be completed. Ms. Sherron said that the error would be corrected.

Minutes for Approval	Motion	Second	Approve	Oppose	Abstain
A) September 24 Regular Meeting	Rotker	Taylor	Rotker, Ybarra, Taylor, Jackson, Adams	0	Roberts

### **'Why'd You Stop Me?' Outreach Program**

Presentation by Jason Lehman, Long Beach Police Officer and founder of the non-profit organization "Why'd You Stop Me?"

Chair Jackson asked Commissioner Taylor to introduce the guest speaker for this item.

Commissioner Taylor said that colleagues in Los Angeles had told him about a program in the City of Long Beach that was created by Jason Lehman, a Long Beach Police Officer. Commissioner Taylor said that Officer Lehman created this program to reduce acts of violence between the police and the community. Commissioner Taylor said that Officer Lehman is an officer on the streets with a strong background in gangs and said that Officer Lehman was here to give a presentation on the "Why'd You Stop Me?" Program.

Chair Jackson thanked Officer Lehman for taking the time to make the presentation to the Commission.

Officer Lehman introduced the program by noting that one of the first questions asked about the program is why it was started. He said the program was developed after he was involved in an incident where someone's life was taken. After that, he said he wondered if there was a way that people in similar situations could be made aware of what police officers experience in their jobs.

He said that it really hit home in 2011 when he learned that some high school students were plotting to kill some police officers, he being one of those officers. He said that he was able to speak to some of these students and as a result, he realized that there was a "big disconnect" and that this disconnect needed to be reduced in order to reduce acts of violence between the police and the community.

Officer Lehman then began his PowerPoint presentation. (This PowerPoint presentation was not made available to the Commission for sharing on the CPRC website. However, [the audio of Officer Lehman's presentation is available by clicking here.](#))

Officer Lehman concluded his presentation by asking, "What can the CPRC do right now to reduce the chances of acts of violence will occur between police and the community within this community right here? And I hope that you see that one of the answers...is the 'Why'd You Stop Me' Program...and that this program is a program that was created to save lives."

Officer Lehman then said he would answer questions anyone might have.

Chair Jackson thanked Officer Lehman for his presentation, then opened for public comment.

Paul Chavez said that the program "has its merit," but after living in Riverside all his life and seeing "good, bad, indifference," that Riverside's officers are getting better every year. He said that while an officer had never been killed in the community in which he lives, the community members have had a very negative opinion of police. He said that the community now meets with an RPD lieutenant once a month to discuss various issues in the community and what can be done to continue the good relationship with officers who patrol that area. Mr. Chavez told of a fairly recent incident about police responding to a residence one New Year's Eve because of weapons being fired in celebration of the New Year. He said that the responding officers knew the resident and were able to talk with the individual, who disarmed himself. He said that it took many years to get to that point. He said that there are still some negative feelings in his community, but that maybe a program like Officer Lehman's would be good for both the police and community members.

Chair Jackson thanked Mr. Chavez for his comments. She noted for Officer Lehman's benefit, that Mr. Chavez lives in the Casa Blanca Neighborhood and that the residents there are multi-generational. She said that the police presence in Casa Blanca is very positive, noting that there are many community events in that community and that there are many from RPD who attend these.

Commissioner Rotker said it looked like a good program. He said his biggest concern for Riverside was dealing with the gang problem and that he thought this program could help with that. He also said that the program would be beneficial for young people and at-risk high school students. He said that he believed the program would be useful, but didn't know how it would be started in Riverside.

Officer Lehman said that the program started in continuation schools. He said that having speakers who were gang-involved addressed the anti-gang message. These speakers usually have a 15-minute portion of the half-day presentation in which they address the issues of gang involvement.

Commissioner Rotker asked if any contact had been made with any of the schools in Riverside. Officer Lehman said he had not yet contacted anyone in Riverside, but that he would like to. Commissioner Rotker said it thought it would be beneficial if that could be done.

Chair Jackson asked if the program used 'Train the Trainer' or if they did their own training. Officer Lehman said that the program is new, having started in 2012, but that a Train the Trainer ' program is in the process of being created.

Commissioner Taylor said that the main reason RPD was asked to be present for the presentation is because it is best when the program is presented by the local police department. He said it is hoped that local police departments will adopt the program.

Commissioner Rotker asked if RPD would get a training package after which RPD officers would then do the program presentations. Officer Lehman said he would be present for for a few sessions while doing the 'Train the Trainer' program, and then the program would be turned over to someone from the local agency. Commissioner Rotker said that was a new concept for him, but that this is probably the way it should be. Officer Lehman said that police and community members engaging in violence is a nationwide problem with one such incident occurring every hour and that that is too much. Commissioner Rotker said that with the respect the community has for Riverside's Chief of Police and his staff, he feels the program would work in Riverside.

Chair Jackson said that RPD would have to make that decision, but that the Commission could use in its Outreach what was learned through Officer Lehman's presentation, and hopes to bridge the gap between the community and RPD. She again thanked Officer Lehman for his presentation.

### **Policing and Mental Health**

Presentation by RPD Lt. Dan Hoxmeier regarding RPD's Mental Health Program

Chair Jackson opened by asking Vice-Chair Adams to introduce the presenter of this item.

Vice-Chair Adams began by noting that the Commission recently began discussing mental health concerns because more cases were being seen where mental health issues were present. As a result of this, she and Commissioner Ybarra had attended a community event regarding policing and mental health. Afterward, they felt it would be beneficial to expand on that event and have one where the Commission would work with RPD to host an event in which RPD's activities regarding mental health issues would be discussed. In working toward that goal, Chief Diaz allowed Commissioners to attend RPD's mental health training for officers, which was very informative.

Vice-Chair Adams said that the next step was to learn about RPD's current activities. She said that Lt. Hoxmeier is in charge of RPD's Mental Health program and that his presentation would cover RPD's Mental Health program.

Lt. Hoxmeier said that he is currently assigned to RPD's Field Operations Division as Executive Officer. He noted that his duties include commanding RPD's efforts with the Community Livability Task Force, coordinating the Field Training Officer Program, and the Community Outreach Officer Program. He said that he also represents the City serving as a board member of the Riverside Ending Homelessness Fund.

Lt. Hoxmeier began by giving an update on RPD's Policing and Mental Health Program. He said that in the summer of 2013, "The Investment in Mental Health Wellness Act," California Senate Bill 82, was revised. One purpose of the bill was the creation of a Mobile Crisis Support Team, and counties were invited to apply for grant funding from the state for this and other types of services in their areas. Riverside County's Department of Mental Health proposed establishing a Mobile Crisis Response Team to respond to those experiencing a mental health crisis with an emphasis on assisting law enforcement in such situations.

Riverside County's Department of Mental Health was successful in obtaining grant funding for its "Diversion Crisis Support System of Care Concept" program. This led to an agreement with RPD to form a Mobile Crisis Response Team, which partners a uniformed police officer with a mental health clinician and places them in the field on a full-time basis. The goal of this partnership includes community-based crisis support to divert individuals from emergency rooms and in-patient treatment centers. RPD's Community Outreach Officer position was then created, providing a dedicated officer to partner with the mental health clinician to make up the Mobile Crisis Response Team.

Lt. Hoxmeier said that the Community Outreach Officer is currently working without a mental health clinician partner due to the County's difficulty in recruitment for that position. He said that in July 2014, he was a hiring interview panel member for the clinician position. Although two well-qualified candidates passed the hiring interview, both accepted positions with other agencies before the hiring process with County Mental Health was completed. The County has not yet been able to hire a clinician for the position. He noted that he and Deputy Chief Jeff Greer recently met with County Mental Health Deputy Director Maria Marquez. Ms. Marquez assured them that the Department of Mental Health remained committed to the program and would continue to recruit for the clinician position.

Lt. Hoxmeier next spoke about RPD's current efforts in Community Policing. He said that although they are still waiting for a clinician to be hired, RPD is still able to field an officer as a dedicated Community Outreach Officer. This officer's duties also include participation in the "Community Livability Task Force," which was created in April 2014. During the first five months of its existence, officers in this task force made over 2,600 contacts which resulted in felony and misdemeanor arrests, citations being issued, and documented field interviews of criminal offenders. With the help of RPD's Crime Analysis Unit, approximately 42 high-rate community livability law offenders were identified. It is believed that many of these offenders are shelter-resistant mental health service consumers and may have substance abuse or mental health issues. It is also believed that these offenders could benefit from the intervention that would be provided by a Mobile Crisis Response Team. The Community Outreach Officer has already started contacting some of these high-rate offenders to not only help in crime prevention, but to also give them the opportunity and means to change their problematic behavior by connecting them with various resources and outreach services.

Lt. Hoxmeier then spoke about RPD's Mental Health Training for first responders. He said that Riverside County's Ben Clarke Training Academy's training is a total of 16 hours. This training includes 12 hours of classroom instruction, passing a written test, 80 minutes of scenario training, and the passing of scenario practicals. The "Crisis Intervention" training course provided by RPD is 24 hours long. It includes 16 hours of instruction involving the appropriate organizations with expertise in the area of mental illness, eight hours of defensive tactics training with scenarios that include mental illness crisis situations. Entry level officers or lateral officers without sufficient mental health training are required to attend this training course. Mental health training scenarios are also provided as part of RPD's Critical Issues and Tactics (CIT) training. Officers also receive four hours of scenario-based training every two years.

This concluded Lt. Hoxmeier's summary of RPD's current Mental Health Program.

Chair Jackson opened for questions from Commissioners.

Commissioner Taylor asked if there was a concern regarding the salary for the mental health clinician position. Lt. Hoxmeier said he didn't believe there was. He said that the issue was more a result of the County's background check and that the applicants may have accepted positions elsewhere while waiting for Riverside County's background to be completed.

Commissioner Taylor asked what percent of RPD had had the mental health training. Lt. Gonzalez said that as of November's CIT training, the whole Department will have received the training.

Commissioner Rotker expressed concern about the selection criteria for the mental health clinician and how they're certified. He suggested that RPD look closely at how the clinician is certified and the criteria by which they are selected. He said he felt the team should have a clinical psychologist and asked that RPD try to have some input in the decision as to the type of clinician that is used for this.

Chair Jackson said the Mental Health Committee had the opportunity to meet with Lt. Hoxmeier earlier in the week. She said it was very informational and she asked Vice-Chair Adams to talk about some of the things that were discussed.

Vice-Chair Adams said she didn't have many questions, but noted that Lt. Hoxmeier was working on bringing the County Mental Health on board. She also said their next meeting would include discussing the formation of a panel. She said that Lt. Hoxmeier had recommended having an expert panel discussion about policing and mental health and that he offered to try to get some potential members together to meet with the Committee and discuss who might be the best fit for the panel. She thanked Lt. Hoxmeier and Chief Diaz for their efforts in this and that they are greatly appreciated.

Chair Jackson thanked Lt. Hoxmeier for his presentation and for working with him on Monday.

#### **CPRC Ad-hoc Committees**

Reports from Committee Chairs, with Commission discussion and action, if any, regarding respective Committee activities and / or recommendations:

- A) Policies, Procedures, and Bylaws Committee:** Commissioner Rotker – Chair
- B) Outreach Committee:** Vice-Chair Adams – Chair
- C) Policing and Mental Health Committee:** Vice-Chair Adams – Chair
- D) NACOLE 2015 Conference Planning Committee:** Commissioner Roberts – Chair

#### **A) Policies, Procedures, and Bylaws Committee:** Commissioner Rotker – Chair

Commissioner Rotker reported that the Committee's activity was well under way and that the next meeting would take place on October 23rd at 2 PM.

#### **B) Outreach Committee:** Vice-Chair Adams – Chair

Vice-Chair Adams reported that the Committee was currently waiting to get the PowerPoint presentation from Mr. Hauptmann for use at the high school presentations the following week. She said that presentations in the Government classes would be made at Ramona High on Monday, Martin Luther King High on Tuesday, and Riverside Alternative School on Thursday. The Commission would also participate in the Legal Careers Day event at Arlington High on November 15th. She said it will be exciting to see how things go at the high schools, but felt it would be a positive experience.

Chair Jackson said this first time at the high schools will be educational, but believes it will be repeated at the high schools each semester as the students go through their Government classes.

#### **C) Policing and Mental Health Committee:** Vice-Chair Adams – Chair

Vice-Chair Adams said that previous discussion noted the Committee's current activities. She said it will be exciting to work with RPD and create a community forum. She said the Committee is waiting to hear from Lt. Hoxmeier regarding his contacts and then they will go forward with the formation of a panel.

Chair Jackson said that while the forum is still in the future, the education they have been getting in the meantime has been very informational and helpful during Outreach.

#### **D) NACOLE 2015 Conference Planning Committee:** Commissioner Roberts – Chair

Commissioner Roberts said that the Committee met on October 17th. She said that the opening ceremony on October 4th is scheduled to be held at the Riverside Historic Courthouse. She said there

are many wish lists for workshops. She said that the first on the list is a Chiefs' and Sheriffs' Breakfast and noted the potential panelists that Mr. Hauptmann has contacted have said they would like to participate. She said the Committee is also trying for Kamala Harris to be the keynote speaker and that Mr. Hauptmann is working on that. She noted that some of the other workshops suggested are regarding body cams, Lexipol, Gordon Graham, and Mental Health. She said they had also discussed having a fundraiser and that a murder mystery dinner had been suggested for this event.

Commissioner Roberts said that any suggestions are welcomed.

Commissioner Rotker asked if FATS (Shoot – Don't Shoot) could be done here. Lt. Gonzalez said that RPD now uses the Milo system, which is stationary. Commissioner Rotker asked if the Sheriff's Department used FATS. Chief Diaz said they could check on that.

Commissioner Roberts said the next Committee meeting would be held on November 6<sup>th</sup>.

Chair Jackson asked those present from RPD to please keep their schedules open from October 4<sup>th</sup> – 8<sup>th</sup>, 2015. She also asked Chief Diaz about the Explorers doing the Color Guard for the first day of the conference. Chief Diaz said that if NACOLE says it's okay, then it will be done, if possible.

Commissioner Roberts said one other workshop the Committee would like to do is a historical overview of the Commission. Bill Howe, one of the original nine Commissioners, was asked if he would be on panel. He said he would like to be.

### **Meetings and Training Sessions**

Reports from Commissioners on meetings and / or training sessions attended in September / October.

Chair Jackson opened and turned this item over to Vice-Chair Adams.

Commissioner Ybarra:

- Policing and Mental Health

Commissioner Roberts:

- NACOLE Planning Committee

Commissioner Taylor:

- NACOLE Planning Committee
- Outreach Committee

Vice-Chair Adams:

- Met with Mr. Hauptmann to discuss the Outreach PowerPoint
- Policing and Mental Health

Chair Jackson:

- Outreach Committee
- NACOLE Planning Committee
- Met with Mr. Hauptmann regarding re NACOLE
- Met with Mr. Hauptmann and Councilman Jim Perry regarding the Ward 6 vacancy
- Policing and Mental Health

Mr. Hauptmann:

- Meeting with Mayor Bailey regarding CPRC and NACOLE

Ms. Sherron:

- NACOLE Planning Committee

## **Outreach**

### **A) September / October Outreach**

Reports from Commissioners regarding community meetings or events which they attended.

Vice-Chair Adams asked Commissioners to report on their recent Outreach activities.

Commissioner Ybarra:

- September 24: Mayor's Night Out at California School for the Deaf

Commissioner Taylor:

- October 15: 'Dreamscape' Play at Bobby Bonds Park; several 1-on-1 discussions

Vice-Chair Adams:

- Organizing high school events

Chair Jackson:

- October 15: 'Dreamscape' Play at Bobby Bonds Park

Mr. Hauptmann:

- October 15: Dr. Thompson's class

### **B) Upcoming Outreach Events**

- 1) Walk with the Mayor – Nov. 8<sup>th</sup> at 8:30 AM, Fremont Elementary School
- 2) Mayor's Night Out – Nov. 13<sup>th</sup> at 6:30 PM, location to be determined
- 3) Legal Careers Day – Nov. 15<sup>th</sup> at 10 AM, Arlington High School

Vice-Chair Adams reviewed the list of upcoming Outreach events and noted some others.

November 11<sup>th</sup> – Veterans Day Luncheon at Kansas Avenue Seventh-Day Adventist Church

November 15<sup>th</sup> – Grand Re-Opening of the Villegas Community Center at Villegas Park, 1 – 3 PM

### **C) Future Outreach Opportunities**

- 1) Input from Outreach Coordinator on potential outreach events
- 2) Input from Commission Members on potential outreach events

There were no other future events noted.

## **OLD BUSINESS**

### **Sherron Officer-Involved Death (OID) Case Evaluation**

Continued discussion and action, if any, on the Sherron OID Case Evaluation. The Commission may return to discussion of completed Stages, if needed.

**A) Stage I – Commission Member Review: Completed**

**B) Stage II – Fact Finding, Request for Training & Investigation: Completed**

**C) Stage III – Policy and Procedure Process: Completed**

**D) Stage IV – Deliberation and Finding Process: In Process**

**E) Stage V – Recommendation Process: In Process**

**F) Stage VI – Written Public Report: In Process**

Chair Jackson opened by noting that Commissioners had been asked to review the Public Reports for both OID cases.



Commissioner Rotker made a motion to approve the Sherron Public Report.

Motion for Approval	Motion	Second	Approve	Oppose	Abstain
That the Commission approve the Sherron OID Public Report	Rotker	Taylor	<b>Unanimous</b>	0	0

Chair Jackson said there would be no further discussion on the Sherron case until the Administrative casebook was received.

#### **Ciaramella Officer-Involved Death (OID) Case Evaluation**

Begin discussion on the Ciaramella OID Case Evaluation. The Commission may return to discussion of completed Stages, if needed.

- A)** Stage I – Commission Member Review: Completed
- B)** Stage II – Fact Finding, Request for Training & Investigation: Completed
- C)** Stage III – Policy and Procedure Process: Completed
- D)** Stage IV – Deliberation and Finding Process: In Process
- E)** Stage V – Recommendation Process: In Process
- F)** Stage VI – Written Public Report

Chair Jackson asked if there were any comments.

Mr. Hauptmann said that Commissioner Rotker had spoken with him about redundancy in Section VII, Rationale for Finding. Mr. Hauptmann said that, if requested, the redundant portions of that section could be removed.

Commissioner Rotker said he would like to see what corrections had been made before approving the report. Chair Jackson asked if he would be okay with making those corrections during the meeting so the report could be approved during this meeting rather than wait until the next meeting. Commissioner Rotker said that would be okay. Mr. Hauptmann said that all but the last three paragraphs could be removed.

Chair Jackson asked if there were any concerns regarding that suggested change. There were none.

Motion for Approval	Motion	Second	Approve	Oppose	Abstain
That the Commission approve the Ciaramella OID Public Report, as amended with the removal of all but the last three paragraphs in Section VII, Rationale for Finding	Adams	Ybarra	<b>Unanimous</b>	0	0

Chair Jackson said that discussion of this case was now concluded until the Administrative casebook was received.

Chair Jackson noted that the Commission had just received a new OID casebook. Mr. Hauptmann confirmed that another OID had been received that day, that it would be posted soon, and that Commissioners would be advised when it was online. Ms. Sherron said the case was most likely available in Laserfiche already, but that she would inform everyone when it was on the CPRC website.

Commissioner Rotker asked about the administrative casebooks. Mr. Hauptmann said that the administrative information is available once the Commission has approved the Public Report for a case. He noted that after the Public Report is approved, IA is advised of this and then the Administrative casebook is made available.

## **NEW BUSINESS**

### **2014 Annual Report**

Discussion and action, if any, regarding Preliminary Draft of the 2014 Annual Report.

Chair Jackson asked Ms. Sherron if she had any information regarding the Annual Report.

Ms. Sherron said that the Outreach has been updated. She asked that Commissioners send her any photos they may have taken throughout the year. She noted that she and Chair Jackson had discussed a group photo for the 2014 cover. She said she has also been updating the OID section. She said she would report again in December.

Chair Jackson asked for Commissioners to update their bios and to take photos if they're in an Outreach setting.

### **Staff Report**

Mr. Hauptmann said he hoped to have Greg Smith sworn in at the next meeting.

Mr. Hauptmann also noted that in the meeting he and Chair Jackson had with Councilman Perry, they learned that Councilman Perry is having problems recruiting for all the Board and Commission vacancies in Ward 6.

### **Commission Member Comments**

Pursuant to Government Code Section 54954.2, Commission members may use this time to make brief announcements or a brief report on their own activities.

Vice-Chair Adams asked that Commissioner Ybarra, Mr. Hauptmann, and Ms. Sherron meet with her after the meeting to briefly discuss the Ramona High School presentation on Monday.

### **Items for Future Commission Consideration**

There were no items for future consideration.

### **Adjournment**

The Commission adjourned at 7:32 PM.

Respectfully submitted,

  
PHOEBE SHERRON  
Sr. Office Specialist

10-22-14 Minutes – Oct Regular